CITY OF TALLAHASSEE DROP ENROLLMENT FORM

Name:			Emp ID:	DROP Begin Date:
Work:		Home:		Cell:
Dept.:		Contact:		Phone:
Pension Plan				
☐ General	The maximum period for DROP participation is 60 months. Although you are required to			
□ Police	terminate employment at the end of your DROP enrollment period			
□Fire	terminate employment at any time during your DROP.			
Marital Status	Are you legally married? Yes No			
Spouse's name: DOB: SSN:				
Buyback Service				
Do you have service that you are eligible to purchase? \Box Yes \Box No				
Has it already been purchased? ☐ Yes ☐ No				
Have we calculated it for you yet? ☐ Yes ☐ No				
Do you want to purchase this service? ☐ Yes ☐ No ☐ Not sure (must be purchased before you enroll in DROP)				
Leave				
You may have the option of having up to six weeks of your accrued leave included in the calculation of your DROP benefit. Please review the DROP Enrollment Information sheet for an explanation (and exceptions) of your Leave Used/Not Used in Pension Calculation , before completing the information below.				
Do you want your allowable leave included in the calculation of your monthly benefit? ☐ Yes ☐ No ☐ Not Sure				
If you included your allowable leave in the calculation how do you wish receive payment of these hours?				
□ Lump Sum Payout (Payroll will Automatically withhold 25% taxes)				
□ Rollover into a tax deferred savings account □ MAP 401(k) □ RSVP 457				
□ Not Sure				
Employee Signature				
By my signature below, I acknowledge that my decision to join DROP is irrevocable. I understand that I must terminate my employment with the City of Tallahassee after 60 months. I also acknowledge that I have read the attached DROP Enrollment Information sheet.				
Signature			Date	
Retirement Representative Signature				
By signature below, the Retirement Administration acknowledges eligibility for this employee's Retirement Notification as indicated above.				
Signature Date				
Applications must be submitted to the Retirement Office at least 30 days prior to DROP begin date.				

CITY OF TALLAHASSEE DROP ENROLLMENT INFORMATION

Things to do before you join DROP:

- Complete a DROP Enrollment Form and submit it to your department (keep a copy for yourself). Your department will forward the completed form to the Retirement Office. DROP Enrollment forms must be submitted to the Retirement Office at least 30 days prior to DROP begin date.
- Obtain a copy of your birth certificate, and if applicable, copies of your marriage license and your spouse's birth certificate. You will need to bring these with you when you come in to sign your DROP enrollment paperwork.
- Verify that your leave balances are correct.
- Once we have received your DROP enrollment form, we will call you to schedule an appointment to meet with a Retirement representative. If you are married please bring your spouse to the appointment.

Buyback Service

If you have any eligible service (Pre-Pension, Prior City, Military and/or Out-of-City Public) you will need to make that decision before entering DROP. You will have the option to rollover money from one of your tax deferred savings accounts (MAP, RSVP or Supplemental Share Plan) to make this purchase. You will <u>not</u> be eligible to purchase any of these services after entering DROP.

Pension Payment Option

Do you want to provide an ongoing monthly benefit to your spouse or other beneficiary? This is an irrevocable decision, so make sure you and your family fully understand all of your options.

Leave Used/Not Used in Pension Calculation:

Option 1 - Using your Leave in your Pension Calculation

City of Tallahassee pension plan participants will be given the option of including the <u>lower</u> of: (1) accrued personal leave hours at DROP entry, (2) accrued personal leave hours on July 1, 2011, for General or October 1, 2011, for Fire or October 1, 2013, for Police or (3) the 6-week maximum.

Exception: General Employees hired after 7/1/2011, Firefighters hired after 10/1/2011 and Police Officers hired after 10/1/2013 are not eligible to use leave in their calculation.

If you choose to use the allowable personal leave in your calculation, the payment for that leave will be in the 1st paycheck following your entry date into DROP. You will retain any remaining personal leave hours not used in the calculation. However, when you terminate employment, you will be paid no more than the number of personal hours you had when you entered DROP.

If the amount of personal leave you have available to use in the calculation is less than the 6-week maximum allowed, sick leave may be used to make up the difference. You will retain any sick leave hours over the amount you used in the calculation. When you terminate employment you will paid for unused sick leave according to H/R policy.

Option 2 - Not using your Leave in your Pension Calculation

With this option no leave will be included in the calculation of your DROP benefit, and no payment for leave will be made when entering DROP. Upon termination of employment you will paid for unused sick leave according to H/R policy and you will be paid for personal leave up to a maximum of your balance at DROP entry.

Note: While in DROP, Personal and Sick leave will continue to accrue according to H/R policy

DROP Enrollment Deadline

- For General employees six years from their first date of normal retirement eligibility, either 30 years of service or age 62. Once this deadline is past, there is no further option to join DROP.
- Police Officers and Firefighters two years from their first eligible normal retirement date, either 25 years of service or age 55. Exception, if a Police Officer or Firefighter is age 55 with less than 25 years of service, they will have until either age 60 or 27 years of service, whichever comes first, to join DROP.

If you have questions or additional information, please feel free to contact the Retirement Office.