

MAJOR FUNCTION

This is skilled work driving a refuse collection vehicle servicing commercial and/or residential establishments. Employees in this class are responsible for operating complex and large collection vehicles. Working as a crew leader directs the work of subordinate employees performing ancillary tasks, adhering to safe driving protocol while ensuring efficient and service-oriented job performance, and conveying a positive image to the general public. Job incumbents work independently with minimal supervision. Work is reviewed by a supervisor through inspection and observation for compliance with established personnel policy, route schedules, established routines, safety, economy of operation, and the proper utilization of assigned solid waste and recycling collection vehicles.

ESSENTIAL AND OTHER IMPORTANT JOB DUTIES

Drives and operates rear steer for the collection of solid waste. Safely maneuvers through commercial/residential areas and around overhanging wires and other overhead obstructions. Activates controls to pick up waste off the ground and from enclosures utilizing both hands to operate the equipment. As the Crew Leader, directs the work of Solid Waste Technicians and Residential drivers assigned to assist with collection activities. May assist in training employees operating less complex equipment in specific driving and collection techniques. May fill in as Service Leader and performs other related duties as required. Checks condition of assigned vehicle and reports needed repair and service to supervisor and/or Fleet mechanics using established procedures. Prepares daily truck reports and keeps record of collection activity by properly completing route documents. Performs incidental manual labor in conjunction with the loading and dumping of trash. Performs other related work as required by supervisor.

DESIRABLE QUALIFICATIONS**Knowledge, Abilities and Skills**

Knowledge of the hazards associated with operating equipment used. Visual ability to read street signs and auditory ability to operate, load, and unload collection vehicles and vehicle ancillary equipment (e.g., booms and automation levers). Ability to follow oral and written instructions. Skills to maneuver vehicles safely through traffic, commercial and residential areas and adhere to state and local driving laws and ordinances. Customer service skills to represent the City in a manner consistent with organizational mission and values.

Minimum Training and Experience

Possession of a high school diploma or an equivalent recognized certificate and two years of experience that includes driving heavy duty equipment or solid waste collection equipment. Additional experience may be substituted on a year for year basis for the required education.

Necessary Special Requirements

Must possess a Commercial Driver's License (CDL) at the time of application and maintain CDL as a condition of continued employment. Must complete 520 hours of City Of Tallahassee Solid Waste Driver Training on the rear steer within 13 weeks of employment.

Established: 03-31-07
02-12-11*
07-12-12
04-04-15