## APPENDIX A - POLICE OFFICERS AND INVESTIGATORS FY24 - FY26 PAY PLAN (64)

| FY24 | Step 0 | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Annual Rate: | \$60,000.00 | \$60,500.00 | \$62,687.08 | \$64,724.40 | \$66,827.95 | \$68,999.86 | \$71,069.85 | \$73,201.95 |
| Biweekly Rate | \$2,307.69 | \$2,326.92 | \$2,411.04 | \$2,489.40 | \$2,570.31 | \$2,653.84 | \$2,733.46 | \$2,815.46 |
| Hourly Rate: | \$28.85 | \$29.09 | \$30.14 | \$31.12 | \$32.13 | \$33.17 | \$34.17 | \$35.19 |
|  | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 |
| Annual Rate: | \$75,398.01 | \$78,338.53 | \$81,393.73 | \$84,572.16 | \$87,929.67 | \$91,446.86 | \$95,104.73 | \$98,908.92 |
| Biweekly Rate: | \$2,899.92 | \$3,013.02 | \$3,130.53 | \$3,252.78 | \$3,381.91 | \$3,517.19 | \$3,657.87 | \$3,804.19 |
| Hourly Rate: | \$36.25 | \$37.66 | \$39.13 | \$40.66 | \$42.27 | \$43.96 | \$45.72 | \$47.55 |
| FY25 |  |  |  |  |  |  |  |  |
|  | Step 0 | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 |
| Annual Rate: | \$62,000.00 | \$63,000.00 | \$64,000.00 | \$65,048.03 | \$67,162.09 | \$69,344.86 | \$71,425.20 | \$73,567.96 |
| Biweekly Rate | \$2,384.62 | \$2,423.08 | \$2,461.54 | \$2,501.85 | \$2,583.16 | \$2,667.11 | \$2,747.12 | \$2,829.54 |
| Hourly Rate: | \$29.81 | \$30.29 | \$30.77 | \$31.27 | \$32.29 | \$33.34 | \$34.34 | \$35.37 |
|  | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 |
| Annual Rate: | \$75,775.00 | \$78,730.22 | \$81,800.70 | \$84,995.02 | \$88,369.32 | \$91,904.09 | \$95,580.26 | \$99,403.47 |
| Biweekly Rate: | \$2,914.42 | \$3,028.09 | \$3,146.18 | \$3,269.04 | \$3,398.82 | \$3,534.77 | \$3,676.16 | \$3,823.21 |
| Hourly Rate: | \$36.43 | \$37.85 | \$39.33 | \$40.86 | \$42.49 | \$44.18 | \$45.95 | \$47.79 |
| FY26 |  |  |  |  |  |  |  |  |
|  | Step 0 | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 |
| Annual Rate: | \$64,000.00 | \$64,457.76 | \$64,915.52 | \$65,373.27 | \$67,497.90 | \$69,691.58 | \$71,782.33 | \$73,935.80 |
| Biweekly Rate | \$2,461.54 | \$2,479.14 | \$2,496.75 | \$2,514.36 | \$2,596.07 | \$2,680.45 | \$2,760.86 | \$2,843.68 |
| Hourly Rate: | \$30.77 | \$30.99 | \$31.21 | \$31.43 | \$32.45 | \$33.51 | \$34.51 | \$35.55 |
|  | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 |
| Annual Rate: | \$76,153.87 | \$79,123.87 | \$82,209.70 | \$85,419.99 | \$88,811.17 | \$92,363.61 | \$96,058.16 | \$100,000.00 |
| Biweekly Rate: | \$2,929.00 | \$3,043.23 | \$3,161.91 | \$3,285.38 | \$3,415.81 | \$3,552.45 | \$3,694.54 | \$3,846.15 |
| Hourly Rate: | \$36.61 | \$38.04 | \$39.52 | \$41.07 | \$42.70 | \$44.41 | \$46.18 | \$48.08 |

